

State of Louisiana

***MUNICIPAL POLICE OFFICERS' SUPPLEMENTAL PAY
BOARD MEETING***

MAY 12, 2021

10:00 a.m.

Municipal Police Officers' Supplemental Pay

Board Meeting

May 12, 2021

10:00 a.m.

MEMBERS AND STAFF PRESENT:

Bry Layrisson, Chairman

Candace Oby

Kay DeBenedetto

Conner Junkin, Esq.

Candy Diez

Soonie Tessier

ALSO PRESENT:

Marianne White, Slidell Police Department

Dawn Quebedeaux, Port Barre Police Department

Chief Randy Fandal, Slidell Police Department

Brandon Dever, Ward 4 Marshal Office

Asst. Chief Mark Griffin, Morgan City Police Department

Richard Truax, Port Barre Police Department

Capt. Kyle Cressione, Thibodaux Police Department

Linda Roberts, Thibodaux Police Department

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**Municipal Police Officers' Supplemental Pay Board Meeting
May 12, 2021**

MR. LAYRISSON:

This is Chairman Bry Layrisson. I'm calling the May 12, 2021 Municipal Police Officers' Supplemental Pay Board of Review meeting to order. It is 10:19.

APPROVAL OF THE MINUTES

MR. LAYRISSON:

The first item on the agenda is to review and approve the minutes from the February 10, 2021, meeting. Do I have a motion to approve those minutes?

MS. OBY:

I make a motion to approve the minutes.

MR. LAYRISSON:

Any opposition?

(No response.)

MR. LAYRISSON:

None. The minutes -- the motion passes.

OLD BUSINESS

MORGAN CITY POLICE DEPARTMENT

Tammy Ashley, Lance Richard, Kimberly Winthrow

MR. LAYRISSON:

The next item on the agenda under Old Business is the Morgan City Police Department. We have three applications from three correctional officers.

Candy or Candace, would you like to inform us what this is?

MS. OBY:

1 So these -- these applications were submitted at the last Board meeting and were
2 denied because they didn't have the Basic P.O.S.T. Certificate. It looks like -- Soonie,
3 can you confirm -- they only have the Correctional Officers Certificate; is that correct?

4 **MS. TESSIER:**

5 That's right. They have -- they have the Basic Correctional Peace Officers
6 Certificate.

7 **MS. OBY:**

8 Okay. And after talking with Conner some, our legal, I know one of the things that
9 we discussed was the whole having the Basic -- the Basic P.O.S.T. versus the
10 Correctional Officer P.O.S.T., and the statute requires that, you know, one versus the
11 other and all that kind of stuff. It's my understanding now from Conner -- I mean, you
12 can confirm, and I don't know whether we need to talk about that any, is that the statute
13 doesn't specify the actual P.O.S.T. required. That's correct, right, Conner?

14 **MR. JUNKIN:**

15 That's correct. What the statute says in Revised Statute 40:1567.1 is that they have
16 completed and passed a Council certified training program as provided by Statute
17 40:2405. 2405 is just -- kind of details the P.O.S.T. Council certification. So all the
18 statute says is that they complete and pass a Council certified training program.

19 **MS. OBY:**

20 So, with that information, I make a motion to accept these applications.

21 **MR. LAYRISSON:**

22 I second that motion, so they are approved.

23 PORT BARRE POLICE DEPARTMENT

24 Richard Truax, Jr.

25 **MR. LAYRISSON:**

1 The next item on the agenda under old business is the Port Barre Police Department.
2 We have another corrections officer, peace officer/corrections officer. I say dispatchers
3 are approved. If they do have a P.O.S.T. certificate, I make a motion that we approve
4 this application.

5 **MS. OBY:**

6 I second.

7 **MR. LAYRISSON:**

8 All right. The motion carries.

9 THIBODAUX POLICE DEPARTMENT

10 Ryan Ordoyne

11 **MR. LAYRISSON:**

12 The next item on the agenda under old business is the Thibodaux Police Department.
13 Do you want to explain this application? He appears to be a trustee/guard.

14 **MS. TESSIER:**

15 Can I help you?

16 **MS. OBY:**

17 Yeah, Sonnie, go ahead with that one.

18 **MS. TESSIER:**

19 Okay. This application was deferred at the last meeting so that the Chief could
20 submit a new job description and a new Commission card, and we have received those.

21 **MR. LAYRISSON:**

22 Okay.

23 **MS. OBY:**

24 Okay. What is this Thibodaux?

25 **MS. TESSIER:**

1 Yes.

2 **MS. OBY:**

3 Okay. Hold on one second.

4 **MR. LAYRISSON:**

5 Has the officer completed a P.O.S.T. training academy?

6 **MS. TESSIER:**

7 Yes, we have that.

8 **MS. OBY:**

9 This officer has a Basic Certificate. If you're looking at the -- it's on Page 91, Bry. I
10 don't know if you're looking on it, at the application.

11 **MR. LAYRISSON:**

12 Okay.

13 **MS. OBY:**

14 So I'm trying to get to the -- okay -- the job duty. So these job functions seem very
15 similar to a corrections officer, and if it's just -- is this -- is Thibodaux a Civil Service
16 town?

17 **MR. CRESSIONE:**

18 Yes.

19 **MR. LAYRISSON:**

20 Yes.

21 **MR. CRESSIONE:**

22 Municipal Civil Service.

23 **MR. LAYRISSON:**

24 Sir, does this officer have arrest authority?

25 **MR. CRESSIONE:**

1 Yes, he does.

2 **MR. LAYRISSON:**

3 Okay. Candace, if he's P.O.S.T. certified and has a job description similar to a
4 corrections officer and he has arrest authority, I make a motion that he's approved.

5 **MS. OBY:**

6 I second.

7 **MR. LAYRISSON:**

8 Okay. That motion carries.

9 ZACHARY POLICE DEPARTMENT

10 Maureen Allen, Shelby Fazzio, Ericka Teasett, Shawntell Teasett

11 **MR. LAYRISSON:**

12 The last item under old business is the Zachary Police Department.

13 It appears we have four communications officers that are requesting back pay. Do
14 we have an amount on them as to what back pay is?

15 **MS. OBY:**

16 Yeah. These were some officers that were apparently -- Soonie, am I correct, they
17 were either terminated or --

18 **MS. TESSIER:**

19 Yes. We discussed these last time at the Board meeting, and we deferred it so that I
20 could check and make sure that they have not been overpaid.

21 **MS. OBY:**

22 Okay.

23 **MS. TESSIER:**

24 And they have not been overpaid.

25 **MS. OBY:**

1 Do you have amounts for each of these on you right now?

2 **MS. TESSIER:**

3 No.

4 **MR. LAYRISSON:**

5 As long as we've looked at it and they haven't been overpaid whatever the amount is,
6 do you feel they're entitled to get that money?

7 **MS. OBY:**

8 So, yeah. This is the town actually asking for us to pay the town back because they
9 were -- resigned or let go or some kind of way, and then I think Civil Service maybe
10 came back and reversed that opinion, so the town is asking for us to pay them back.
11 And so we've done that in the past.

12 **MR. LAYRISSON:**

13 Okay. I'll make a motion to approve this request.

14 **MS. DEBENEDETTO:**

15 Soonie, excuse me, did they send verification that they had already reimbursed the
16 officers?

17 **MS. TESSIER:**

18 Yes, yes.

19 **MS. DEBENEDETTO:**

20 Okay.

21 **MS. TESSIER:**

22 They did.

23 **MS. OBY:**

24 Yeah. We have some checks -- copies of checks and stuff.

25 **MR. LAYRISSON:**

1 Can I get a second for my motion?

2 **MS. OBY:**

3 Oh, sorry. I second.

4 **MR. LAYRISSON:**

5 Okay. The motion carries.

6 **NEW BUSINESS**

7 BATON ROUGE POLICE DEPARTMENT

8 Lisa Thompson Jones

9 **MR. LAYRISSON:**

10 The first item on the agenda under new business is the Baton Rouge Police
11 Department.

12 **MS. TESSIER:**

13 This is an application for the secretary to the police chief, and she is -- she does have
14 a Basic P.O.S.T. Certificate.

15 **MR. LAYRISSON:**

16 Okay. And, Conner, Civil Service Chief's secretary is covered that under the
17 legislation, correct?

18 **MR. JUNKIN:**

19 I believe so.

20 **MS. OBY:**

21 This is Lisa Jones.

22 **MR. JUNKIN:**

23 Right.

24 **MR. FANDAL:**

25 Mr. Chairman, this is Chief Fandal. Can you hear me?

1 **MR. LAYRISSON:**

2 Yes, sir.

3 **MR. FANDAL:**

4 I believe two years ago, the Board rejected the secretary to our chief, to me, and I
5 appealed the decision, and then went to the -- when y'all heard it again, y'all went ahead
6 and accepted that because the legislature is there.

7 **MR. LAYRISSON:**

8 Yeah. I'm pretty sure it is. I'm just giving Conner a minute to check. And, it's my
9 opinion that it's only for Civil Service Chief's secretary.

10 **MR. FANDAL:**

11 That's correct.

12 **MR. JUNKIN:**

13 Yeah. So I'm looking at 1567.1, Section B(1), and it says that -- this is the
14 exceptions that are accepted, so it's saying those that are not deemed to be -- and the
15 exception within that is that those classified in a municipal fire and police Civil Service
16 law and those classified as secretary to the chief of police for the classified municipal
17 police employees Civil Service system or a classified municipal employee Civil Service
18 system created by a legislative act.

19 So, to me, what that says is that if they are classified under municipal fire and police
20 Civil Service law or they're classified as secretary to the chief of police in those systems,
21 they would be eligible.

22 **MR. LAYRISSON:**

23 I make a motion that Lisa Jones is approved.

24 **MS. OBY:**

25 I second.

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FRANKLIN 3RD WARD MARSHAL

Kevin C. Savoy

MR. LAYRISSON:

Okay. The next item on the agenda is Franklin 3rd Ward Marshal. What do we have on this application?

MS. TESSIER:

This officer does not have a Basic P.O.S.T. He has a Basic Correctional Peace Officer Certificate.

MS. OBY:

And the -- this is a marshal?

MS. TESSIER:

Yes, Deputy Marshal.

MS. OBY:

Okay.

MR. LAYRISSON:

What is listed under his job duties? I don't know that I can find them.

MS. OBY:

So this is not Civil Service. It looks like we have courtroom security, serving papers, such as evictions, citations, garnishments, bench warrants, assists local law enforcement with arrests, search warrants, traffic, and in any way that is needed.

MR. LAYRISSON:

Okay. Well, in my opinion, this is similar to the corrections officer. He's P.O.S.T. certified, he has arrest authority, so I'll make a motion that he is approved.

MS. OBY:

I second.

1 **MR. LAYRISSON:**

2 Motion carries.

3 HOMER POLICE DEPARTMENT

4 Tyler Lee Nalitt

5 **MR. LAYRISSON:**

6 The next item on the agenda is the Homer Police Department which has the title of
7 patrolman. Does he have a P.O.S.T. certificate?

8 **MS. TESSIER:**

9 He does not have a Basic P.O.S.T. He has a Bossier Parish Sheriff's Training
10 Academy Certificate.

11 **MR. LAYRISSON:**

12 Okay. Well, I'll make a motion that he is denied.

13 **MS. OBY:**

14 I second.

15 **MR. LAYRISSON:**

16 The motion carries.

17 KILBOURNE POLICE DEPARTMENT

18 Charles Dewitt Harris

19 **MR. LAYRISSON:**

20 The next item is the Kilbourne Police Department, the Assistant Chief of Police.

21 **MS. TESSIER:**

22 This is a new department, new town, a new department for us, and this is an
23 application from that new department.

24 **MR. LAYRISSON:**

25 Okay. Is he P.O.S.T. certified?

1 **MS. TESSIER:**

2 Yes.

3 **MR. LAYRISSON:**

4 Okay. I make a motion that he is approved.

5 **MS. OBY:**

6 I second.

7 Do we need to make a motion to add the town? I don't know if we need to do that or
8 not. I don't think we had this town set up in our --

9 I make a motion to add the Kilbourne Police Department to supplemental pay.

10 **MR. LAYRISSON:**

11 I second that motion.

12 MANY POLICE DEPARTMENT

13 Debra Sue Flood

14 **MR. LAYRISSON:**

15 The next item on the agenda is the Many Police Department, police officer
16 application. Is this officer P.O.S.T. certified?

17 **MS. TESSIER:**

18 She does not have a Basic P.O.S.T. She has a Correctional Officer Certificate.

19 **MS. OBY:**

20 Is it through P.O.S.T.?

21 **MS. TESSIER:**

22 No.

23 **MS. OBY:**

24 But she's a police officer?

25 **MS. TESSIER:**

1 Right. It says Correctional Officers Certificate.

2 **MR. LAYRISSON:**

3 Well, due to the fact that Conner has mentioned that is just a P.O.S.T. certificate and
4 not a particular one, I still think that this officer should be eligible. I make a motion that
5 she is approved.

6 **MS. OBY:**

7 I second.

8 NEW ORLEANS POLICE DEPARTMENT

9 Brionna Antoine

10 **MR. LAYRISSON:**

11 The next item on the agenda is the New Orleans Police Department, another police
12 officer application.

13 **MS. TESSIER:**

14 And this officer does not have a Basic P.O.S.T. She has a Correctional Officers
15 Certificate.

16 **MR. LAYRISSON:**

17 I make a motion that we approve this officer.

18 **MS. OBY:**

19 I second.

20 OPELOUSAS CITY MARSHAL

21 Steven Keith Adam

22 **MR. LAYRISSON:**

23 The next item on the agenda is the Opelousas City Marshal for a deputy marshal.

24 **MS. TESSIER:**

25 This officer does not have a Basic P.O.S.T. He has a Basic Correctional Peace

1 Officer's Certificate.

2 **MR. LAYRISSON:**

3 I make a motion that we approve this officer.

4 **MS. OBY:**

5 I second.

6 SLIDELL POLICE DEPARTMENT

7 Toni Brown

8 **MR. LAYRISSON:**

9 The next item on the agenda is the Slidell Police Department, Ms. Toni Brown,
10 training coordinator.

11 **MS. TESSIER:**

12 And she does have a Basic P.O.S.T. Certificate.

13 **MR. LAYRISSON:**

14 I make a motion that we approve this officer.

15 **MS. OBY:**

16 I have a question.

17 **MR. LAYRISSON:**

18 Okay.

19 **MS. OBY:**

20 The actual job description -- you know, like the job duties, I just want to make sure
21 that those job -- you know, her job description and her job duties actually qualify, as
22 well.

23 **MR. LAYRISSON:**

24 Okay.

25 **MS. OBY:**

1 The training coordinator, I'm not really sure we have that often it comes up. It says
2 that they write and edit reports, publish and assign training courses, schedule training,
3 assure maintenance of training records. I don't see a lot of arresting or --

4 **MR. LAYRISSON:**

5 It's like we've mentioned on the past and while we're working on -- legislation --
6 because as these officers get promoted, they're going to go into a -- a job title does not
7 actually make arrests on a daily basis. They may be a public information officer. They
8 may be an evidence technician. But they are still full-time police officers that have
9 arrest authority that conduct other duties and are P.O.S.T. certified.

10 **MS. DEBENEDETTO:**

11 I don't think we have a Commission card on this person.

12 **MR. LAYRISSON:**

13 Chief, does this person have arrest authority.

14 **MR. FANDAL:**

15 Yes. She should have a Commission card in the packet. She does have a card.

16 **MS. OBY:**

17 She was hired in 2010.

18 **MR. FANDAL:**

19 Yes.

20 **MS. OBY:**

21 As what?

22 **MR. FANDAL:**

23 She was hired as a clerk of our training academy, and her job description was
24 rewritten in 2011, to show as training coordinator. And I recently began reviewing our
25 pay plan this year, and when I looked at her job description and what she does, I felt like

1 she deserved -- being through P.O.S.T. and she is commissioned to make -- have arrest
2 powers, she -- she provides services to like 72 different agencies, provides line services
3 to police officers to 70 different agencies in this region. And I definitely feel -- and we
4 use her in special events. We can use her during special events or hurricanes. She --
5 she can ride with officers, make arrests. She -- I feel like she should get the
6 supplemental pay.

7 **MS. TESSIER:**

8 We need to be clear on the date too that she would start, if she is approved.

9 **MR. FANDAL:**

10 I -- I would go with the date that the application was completed.

11 **MR. JUNKIN:**

12 Bry, what I was going to interject and just mention is that, whether or not that she
13 has the arrest powers, and -- and can make arrests, that basically is a qualification under
14 1667.1(c)(1), which says that, the performance of primary duties which encompass the
15 enforcement of laws, ability to make arrests, et cetera. It does not sound like her
16 primary duties are making arrests and enforcement of laws.

17 From the job descriptions I'm seeing, I'm looking at what's more like administrative
18 work, training related, support related, clerical, and administrative related. That's what I
19 would point out. I think you'd need to look at some other section of the law besides
20 (c)(1). Like I said, the -- all the qualifying sections are under that (c) section of the law.

21 **MR. FANDAL:**

22 I'm looking at (c)(3) where she provides services to police officers, whether it -- our
23 agency -- she actually teaches P.O.S.T. courses.

24 **MR. JUNKIN:**

25 And if the Board finds that that's a necessary service to line officers, that will be the

1 discretion of the Board.

2 **MS. OBY:**

3 Which section are you under, Conner?

4 **MR. JUNKIN:**

5 You're looking at Revised Statute 40:1667.1(c), specifically on the second page --

6 **MS. OBY:**

7 Okay.

8 **MR. JUNKIN:**

9 -- if you're got it printed out. But you're looking at (c), and the reference is (c)(3)
10 right now.

11 **MR. LAYRISSON:**

12 And, Chief -- the training coordinator -- P.O.S.T. academy which are definitely
13 providing essential services to all the officers in the surrounding areas, including my
14 department. And I would beg to differ that there's not one Sheriff's deputy or one police
15 officer at the other P.O.S.T. academies throughout the state that are not receiving
16 supplemental pay.

17 **MS. OBY:**

18 So you're saying under the section where it says --

19 **MR. JUNKIN:**

20 The section we're saying --

21 **MS. OBY:**

22 -- law enforcement providing necessary services to in line officers in the
23 performance of their duty?

24 **MR. LAYRISSON:**

25 Correct.

1 **MR. JUNKIN:**

2 Correct. And that would be the decision of the Board if this is identifying that this job
3 description falls within that --

4 **MS. OBY:**

5 Bry, are you making a motion?

6 **MR. LAYRISSON:**

7 I think I made it already, but I'll bring it up again. I'll make a motion that we
8 approve Slidell Police Department's Toni Brown for supplemental pay.

9 **MS. OBY:**

10 I second based off of the description of her job providing necessary services to in
11 line officers.

12 **MR. LAYRISSON:**

13 The motion carries.

14 THIBODAUX POLICE DEPARTMENT

15 Willie Radau

16 **MR. LAYRISSON:**

17 The next item on the agenda is the Thibodaux Police Department, a security guard.
18 What P.O.S.T. Certificate and job description do we have on this officer?

19 **MS. TESSIER:**

20 He is grandfathered into P.O.S.T., and his job description is court security.

21 **MR. LAYRISSON:**

22 So you're saying that he's grandfathered in, he should be eligible?

23 **MS. OBY:**

24 He doesn't -- he doesn't have a P.O.S.T. Certificate, is what you're saying.

25 **MS. TESSIER:**

1 He has a Peace Officer Standard and Training Certificate.

2 **MS. OBY:**

3 We have a letter here from P.O.S.T. in April of '19, and it basically says he worked
4 for Terrebonne Parish Sheriff's Office from like '79, a bunch of different, Terrebonne,
5 Lafourche, Thibodaux, and he was hired as a full-time peace officer prior to January of
6 '86, and is grandfathered into P.O.S.T. He's not experienced more than a five-year break
7 in service.

8 **MS. DEBENEDETTO:**

9 He has experience.

10 **MS. OBY:**

11 Oh, he has experience, but he's completed the grandfather refresher course to
12 reinstate his grandfather status.

13 **MR. LAYRISSON:**

14 I make a motion that we approve him for supplemental pay.

15 **MS. OBY:**

16 I second.

17 VIDALIA POLICE DEPARTMENT

18 Orville Mohon

19 **MR. LAYRISSON:**

20 The next item is the Vidalia Police Department. We have inmate custodian, animal
21 control, and school crossing guard.

22 **MS. TESSIER:**

23 This officer was approved in August of last year, as a police officer, and it came to
24 our attention that they were writing animal control as his job title on the monthly
25 warrant. And so when we questioned it, they started writing inmate custodian/animal

1 control officer/school crossing guard as his job title on the warrant. And he was
2 originally approved as a police officer/jailer.

3 **MS. OBY:**

4 We don't have anybody from Vidalia on here?

5 (No response.)

6 **MS. OBY:**

7 I think we need them to come to the Board meeting, the next Board meeting.

8 **MR. LAYRISSON:**

9 I make a motion that we defer them and invite them to the next Board meeting so we
10 can get more information and a better job description on this applicant.

11 **MS. OBY:**

12 Yeah. Soonie, can you send them a letter and ask them to attend the next Board
13 meeting?

14 **MS. TESSIER:**

15 Yes.

16 WARD 4 MARSHAL/SULPHUR

17 Paul Chris Diakos, Sr.

18 **MR. LAYRISSON:**

19 All right. The last item on the agenda, Ward 4 Marshal/Sulphur. We have a deputy
20 marshal application.

21 **MS. TESSIER:**

22 This officer is grandfathered into P.O.S.T. and is requesting backpay from 2009.

23 **MR. LAYRISSON:**

24 Why has it taken them so long to reapply?

25 **MR. DEVER:**

1 Can you hear me?

2 **MR. LAYRISSON:**

3 Yes. Go ahead.

4 **MR. DEVER:**

5 My name is Brandon Dever. I'm the new-elected Ward 4 Marshal in Sulphur. Mr.
6 Diakos at the time was unaware that he was eligible, and no fault of his own, it was
7 never pursued. It was just made aware to us that he was eligible. He is a grandfathered
8 officer. He does have a P.O.S.T. Certificate. Again, to no fault of his own, he was not
9 aware that he was even eligible for this. It was brought to my attention, so, therefore,
10 we applied back in -- or this past January when I took over and submitted all the proper
11 documentation to you guys.

12 **MR. LAYRISSON:**

13 Did he have a lapse in service, or how long has he been employed?

14 **MR. DEVER:**

15 So he has not been -- he is also a grandfathered officer. He does not have a five-year
16 break in service. Let me get you some exact dates. He worked for the Calcasieu Parish
17 Sheriff's Department for 23 years. Then he came to the Ward 4 Marshal's Office and
18 has been here -- basically, from '03 to '06, and then again from '09 to present. So he's
19 got nearly 40 years of law enforcement experience.

20 Again, the gentleman is 83 years old, and was just not informed by the previous
21 administration that he was even eligible for this. So it's no fault of his own at all.

22 **MS. OBY:**

23 I'm sorry. Do we have a letter -- I don't see -- Soonie, do we have a letter from
24 P.O.S.T. stating that he's grandfathered in?

25 **MR. DEVER:**

1 I submitted it with his application. It's -- it's dated January 7th, and it's signed by
2 Scott Murrell (phonetic) with P.O.S.T. Law Enforcement Training Consultant.

3 **MS. TESSIER:**

4 It's -- yes, we have it.

5 **MS. OBY:**

6 What page is that; do you know? I don't see it.

7 **MS. TESSIER:**

8 It's the fourth page -- it's the fourth page of his application. Did I leave it out?

9 **MS. OBY:**

10 I don't see it.

11 **MR. DEVER:**

12 I'm looking at it right now if I can give you any information on here.

13 **MS. OBY:**

14 Hold on one second. I'm going to see if I have it in here.

15 **MS. TESSIER:**

16 I do have it.

17 **MS. OBY:**

18 So it does say that he's grandfathered. Does it say anything about a break in service
19 or anything?

20 **MR. DEVER:**

21 It says that he has not experienced more than a five-year break in full-time service.

22 Once again, ladies and gentlemen, he is 83. He was not aware that he was even
23 eligible to start receiving this until it was brought to my attention, so I -- I guess I'm
24 speaking on his behalf. He's fulfilled all the requirements.

25 **MR. LAYRISSON:**

1 Conner.

2 **MR. JUNKIN:**

3 Yeah.

4 **MR. LAYRISSON:**

5 Before we set the new state record for backpay, I need some input from you on this.

6 **MR. JUNKIN:**

7 Yeah, I thought you might.

8 **MS. OBY:**

9 \$72,000?

10 **MR. JUNKIN:**

11 If we could, I'd like to -- to take a deeper look at this.

12 **MR. LAYRISSON:**

13 Okay. I agree. I make a motion that we push this to the next meeting so that the
14 staff can have time to research and make sure that we have everything that we need
15 before we make a vote.

16 **MS. OBY:**

17 Do -- I mean, I don't mind adding him like currently if he qualifies and he's eligible,
18 but for backpay, that's something that we need to --

19 **MR. LAYRISSON:**

20 Well, if an 83-year-old man is due his money, then we're obligated to give it to him.
21 But, like Conner said, due to the amount, we need to research this and make sure we do
22 what is necessary that we need to do. The Marshal's Office could be at some fault for
23 this.

24 **MR. DEVER:**

25 And, again, I don't want to penalize the previous marshal at all. It just got brought to

1 my attention. Again, I took over on January 1st. In no way, shape, or form is anyone at
2 our department office trying to point fingers or anything. I'm not sure that the -- the
3 previous marshal -- again, I don't want to speak on his behalf -- was aware of the
4 situation. When it got brought to my attention, I'm the one that decided to bring it
5 forward. I don't to speak on Mr. Diakos's full behalf, as far as the \$72,000, I just wanted
6 to make sure that he was, in fact, eligible for it currently, right now. And as far as the
7 backpay, I agree, if you need to review it. He has not said -- he has not come out and --
8 I'm not even sure he is aware of the magnitude of money that is -- is potentially due him.
9 I would just consider you guys accept his application currently, if that makes any sense.

10 **MR. JUNKIN:**

11 Well, the only thing I would point out to the Board is that his application currently
12 does say that the start date, it appears to be May 1st -- sorry, I might be looking at
13 something incorrect.

14 **MS. DIEZ:**

15 It has 11/1/09, on it.

16 **MR. DEVER:**

17 That is correct, that's -- he was here from '03 to '06, and came back 11/09 to present
18 date.

19 **MR. JUNKIN:**

20 So if --

21 **MS. OBY:**

22 He's been working full time this whole time?

23 **MR. DEVER:**

24 Yes, ma'am, he has. And he is a commissioned deputy that has all of the
25 responsibilities that you've mentioned earlier concerning the arrest powers. He serves at

1 many -- at different capacities from the courtroom bailiff to the dispatcher to serving
2 civil papers, arrest warrants.

3 Once again, ladies and gentlemen, it was just brought to my attention in January that
4 he didn't receive this like the other deputies were. We started researching of why, so,
5 therefore, we felt like to do our due diligence to request that he be grandfathered in,
6 which P.O.S.T. decided to -- to do so. And in no way, shape, or form, again, is anybody
7 blaming the previous administration as to why they didn't. I just felt that it was the right
8 thing to do to request a new -- the new application now. That was -- that was the
9 concern of mine and the office's.

10 So, really and truly, we -- we just want to know if he is eligible to start receiving it
11 maybe from current date -- from the application, which was back in January, to current
12 date. If you guys want to further discuss any type of additional backpay, that would be
13 greatly appreciated. But, once again, Mr. Diakos, I don't even feel that he is even
14 remotely -- I don't think he has any idea of the possibility that he could be -- he could
15 possibly receive that backpay, if that made any sense.

16 **MR. JUNKIN:**

17 Whether or not he's aware he could qualify for it, I don't know is important. The
18 question is whether or not he qualifies for it, and the application, as far as I see it, does
19 have the employment date of 2009.

20 **MR. DEVER:**

21 That is correct.

22 **MR. JUNKIN:**

23 So, like I said, this is a situation where I would -- the questions being asked of me
24 regarding qualification, I would need more time to look at this just to take everything
25 into situation given the magnitude of the backpay.

1 **MR. DEVER:**

2 Is he -- is he eligible for -- let's throw the backpay out. Is he eligible for --

3 **MR. LAYRISSON:**

4 We can't throw the backpay out. We have to get all facts, yes or no he's eligible, and
5 he's eligible on this date. So we can't -- he's eligible from this day forward because then
6 that messes up any chance of him potentially getting backpay.

7 **MR. DEVER:**

8 Sure.

9 **MR. LAYRISSON:**

10 It's -- whether it's in 2009.

11 **MR. DEVER:**

12 Sure. And I greatly appreciate it.

13 **MR. LAYRISSON:**

14 It's only three more months for our attorney and staff to look into all the details of
15 this, if there are any restrictions, if we can only pay back three years, five years. We
16 need to look at all this, because this is \$73,000 of the taxpayer's money that we're
17 responsible for.

18 **MR. DEVER:**

19 And I appreciate your due diligence. I really do. Again, it was just -- I'm the new
20 marshal, and when it was brought to my attention, I just thought it was the right thing to
21 do to at least let you guys know that I thought he was eligible. I just needed
22 verification.

23 **MR. LAYRISSON:**

24 You do realize that if he is eligible and he gets the \$73,000 he's no longer going to
25 be working for you.

1 **MR. DEVER:**

2 Sir -- and, again, I know everything is on the record. I was actually hoping, sir, as I
3 -- as I told you, he's very dear to us all. He is 83 years old, so at the end of the day, that
4 would be quite okay with me.

5 **MR. LAYRISSON:**

6 Okay. Candace, I made a motion to defer it to the next meeting.

7 **MS. OBY:**

8 I second.

9 **MR. LAYRISSON:**

10 All right. That motion carries.

11 Any other business?

12 (No response.)

13 **MR. DEVER:**

14 Thank you for your consideration, ladies and gentlemen.

15 **MR. LAYRISSON:**

16 You're welcome, Marshal. Have a blessed day.

17 **MR. DEVER:**

18 Y'all too.

19 **MS. OBY:**

20 No. Just the 215 applications.

21 **OTHER BUSINESS**

22 **MR. JUNKIN:**

23 I wasn't sure if the Board wanted to address adding anything onto a future agenda,
24 on the minutes of this meeting, at least, to discuss potential rule changes.

25 **MS. OBY:**

1 Okay.

2 **MR. JUNKIN:**

3 If it's to be discussed the Board, it needs to be added to the agenda, so when the
4 notice of the meeting --

5 **MS. OBY:**

6 I'm confused.

7 **MR. JUNKIN:**

8 Okay. So if the Board wishes to discuss rule changes as a group, rather than on an
9 individual basis, then it needs to be discussed during a -- during these open meetings,
10 quarterly open meetings, then it needs to be added -- that needs to be on the agenda that
11 is -- the public is notified of that.

12 **MS. OBY:**

13 Okay. I don't think we're going to discuss that today.

14 **MR. JUNKIN:**

15 No. It can't be discussed today. I'm talking about for future --

16 **MS. DEBENEDETTO:**

17 You're just saying that maybe we ought to add it for next time.

18 **MR. JUNKIN:**

19 It needs to be added to the notes so it can be discussed at a future meeting.

20 **MS. OBY:**

21 Okay.

22 **MS. DEBENEDETTO:**

23 We can do that.

24 **MR. LAYRISSON:**

25 Anything else before I make a motion --

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MS. DEBENEDETTO:

Did we approve the new applications?

NEW APPLICATIONS SUBMITTED FOR APPROVAL - 215

MR. LAYRISSON:

No, we haven't. I make a motion that we approve the new applications.

MS. OBY:

I second the motion to approve the 215 applications in globo.

ADJOURN

MR. LAYRISSON:

All right. I make a adjourn to adjourn.

MS. OBY:

I second.

THE MEETING WAS ADJOURNED

CERTIFICATE

I, MICHELLE S. ABADIE, Certified Court Reporter in and for the State of Louisiana, as the officer before whom this hearing was reported, and during which, testimony was taken after duly being sworn by me, that on May 12, 2021, a meeting for the Municipal Police Officers' Supplemental Board was held, that this testimony and matters were reported by me, was prepared and transcribed by me, and that the foregoing pages, numbered 1 through 32, inclusive, is a true and correct transcript to the best of my ability and understanding; that I am not related to counsel or to the parties herein, nor am I otherwise interested in the outcome of this proceeding.

MICHELLE S. ABADIE, CCR #24032
CERTIFIED COURT REPORTER

APPROVAL OF THE MINUTES

Bry Layrisson, Chairman

Candace Oby

MICHELLE S. ABADIE, CCR
CERTIFIED COURT REPORTER